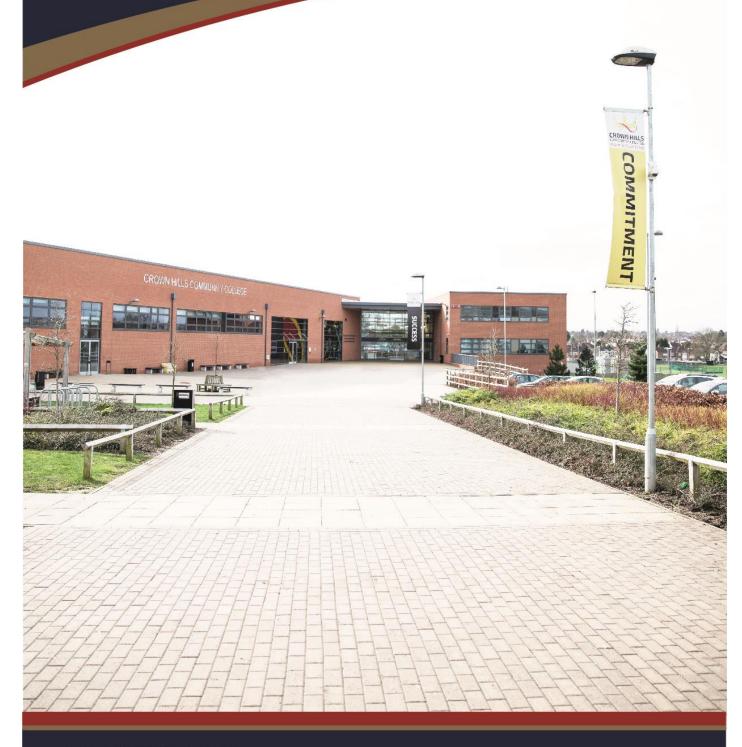
# **Careers programme Information**





Crown Hills Community College Gwendolen Road, Leicester LE5 5FT Tel: 0116 273 6893 office@crownhills.leicester.sch.uk crownhills.com

Crown Hills Community College Policy Document

Policy Date:	September 2023	Version:					
Next Review:	September 2024	Principal: Mr. Farhan Adam	Signature	Date			
Ratified by Governing Body:							
		SLT Link: YPA	Date Reviewed: Sep 2023				

#### Our mission is very simple:

"We want every student to be the best they can be, thrive in the best possible career and contribute positively to society."

A young person's career is the progress they make in learning and work. All young people are entitled to a planned programme of careers activities to help them choose pathways that are right for them, to be able to manage their education and career options and sustain employability throughout their lives.

Crown Hills is committed to providing a planned programme of careers education, information, advice and guidance for all students in Years 7-11. We aim to raise the aspirations of all students, to equip them with the skills to self-evaluate their progress and plan towards their future goals.

Our named Careers Lead in school is Mr Yusuf Patel and our Careers Advisor is Mrs Sharon Squires. Please do get in touch if you have any specific careers queries.

ypatel@crownhills.leicester.sch.uk

Our careers provision is based on the Gatsby Benchmarks as recommended in the DfE's Careers Strategy (December 2017) and the Statutory Guidance for Careers (January 2018). The 8 benchmarks are outlined below:

- 1. A stable careers programme
- 2. Learning from labour market information
- 3. Addressing the needs of each pupil
- 4. Linking curriculum learning to careers
- 5. Encounters with employers and employees
- 6. Experiences of workplaces
- 7. Encounters with further and higher education
- 8. Personal guidance

#### Aims of the Careers Programme

The main aims of the programme are to:

- Provide a planned programme of careers education, information, advice and guidance for students of all ages
- Give access to independent and impartial information on opportunities in learning and work
- Give individualised careers guidance and support.
- Provide experience of the workplace to develop key employability skills.
- Identify and reduce the likelihood, through a variety of interventions, of students becoming NEET (not in employment, education or training) when they leave us.

• Ensure students have interactions with a variety of colleges, training providers, employers and universities in order to make informed decisions.

## What can students expect from the Careers Programme?

	Autumn term	Spring term	Summer term
Year 7	XELLO self asses and recommended careers  Assembly and tutor group opportunities	Curriculum links to careers  You and work- qualifications, skills/qualities audit  Assembly and tutor group opportunities	Parents evening  Assembly and tutor group opportunities
Year 8	Assembly and tutor group opportunities - employability skills Curriculum links to careers	You and work organisation of firms, employment and unemployment, different industries, finance, risk and profit.  XELLO  Parents evening  Assembly and tutor group opportunities	Assembly and tutor group opportunities
Year 9	Assembly and tutor group opportunities *Citizenship	Parents evening  Key Stage 4 options events  Options evening  XELLO  Mock Interviews  Assembly and tutor group opportunities - employability skills	You and work looks at decision making, knowing strengths, skills and qualities and undertaking careers research  Assembly and tutor group opportunities
Year 10	Work experience preparation sessions Careers fair	CV's, letters of application, UCAS and personal statements	Parents evening  Work experience preparation sessions  Work experience

	Assembly and tutor group opportunities *Citizenship	Assembly and tutor group opportunities - employability skills Enterprise Speed Networking	XELLO  Assembly and tutor group opportunities
Year 11	Assembly on opportunities at 16  PS16 support and IAG  Careers fair  Post 16 college talks  Mock Interviews  Parents evening  *Citizenship	Apprenticeships – support	

<sup>\*</sup>Students studying Citizenship also study

### People and work

- Understanding the relevance of work in different cultures
- Motivations for work
- Understanding leisure and work satisfaction
- Understanding the impact of unemployment
- Understanding the impact of technology
- Understanding the three main employment sectors
- Explaining globalisation and multinational companies and the change in working patterns
- Looking at economic migration
- Investigating case studies involving conflict in the workplace, equality legislation and the role of trade unions