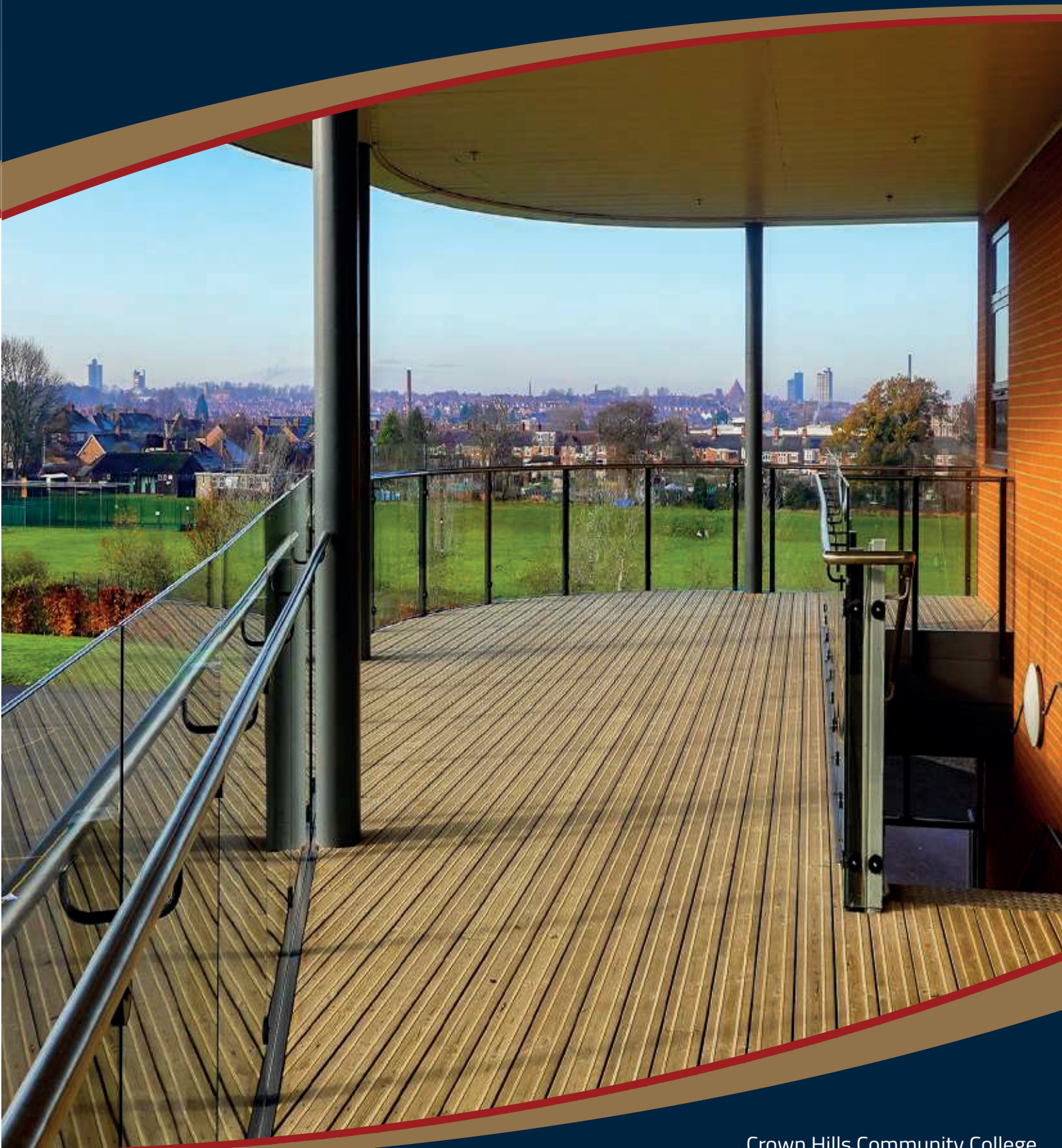




CROWN HILLS
COMMUNITY COLLEGE
A Specialist Sports College

Appointment Information

Sports Coach



Crown Hills Community College
Gwendolen Road, Leicester LE5 5FT
Tel: 0116 273 6893
office@crownhills.leicester.sch.uk
crownhills.com





Dear prospective applicant,

In the top 12% of schools nationally, Crown Hills Community College blends a 70-year history of inclusive education with an innovative, forward-looking approach to providing a state education like no other to 1,500 students from inner city backgrounds.

The School now seeks to appoint an exceptional Sports Coach to work alongside the Deputy Head of Faculty to lead our Sports Academy. This is an exciting position within the PE faculty with opportunities to shape the vision and direction of the Sports Academy as well as deliver lessons within the curriculum and support our extra-curricular activities.

This post is term-time and fixed-term for one year and as a member of staff at Crown Hills Community College you will receive a number of other benefits. These include a work laptop, continuing professional development, health insurance, no emails at the weekend or after 8pm, administrative support, 24 hours a day/365 days a year phone counselling service, and a Cycle to Work scheme.

In the last 4 years, we have introduced our Sports Academy with the intention of providing a performance pathway in three sports - cricket, badminton, and fencing. In Fencing, we compete and have medalled at the National Championships, including a bronze medal after beating one of the top fee-paying independent schools in the country. We also have representatives in the county squads and compete in county and regional badminton competitions. Pupils within the Sports Academy receive specialist coaching, mentoring, and fitness training. Running the mentoring programme is a key responsibility of this post. This support in raising pupils' aspirations - alongside visits to elite fixtures, FE/HE partners, and visiting coaches/speakers. Sports Academy pupils' commitment and achievements are celebrated through t-shirts, blazer badges, and our annual sports awards evening, where existing members also welcome new performers to the Academy.

The role also offers time to work with teachers and all pupils in physical education lessons, both through providing support and leading lessons as required. We have an extensive extra-curricular programme - as part of the working hours the successful sports coach will lead activities and accompany teams to fixtures and events. This post provides an excellent opportunity for gaining in-school experience, with a comprehensive programme of professional learning available within the PE faculty to support the post-holder in developing their delivery of PE.

Crown Hills is committed to PE, school sport, and physical activity and are the lead school for Inspire Together (formerly SSPAN). This is made up of 127 schools across Leicester and the aim is to go beyond school sport, and to have a positive impact on the young people in Leicester, their families and their communities.

We are looking to appoint a Sports Coach with a professional manner, personal credibility and demonstrable experience in coaching sport. If your coaching expertise lies outside of our Sports Academy sports, please indicate in your application how your area of strength would contribute to PE and school sport at Crown Hills.

We welcome applications from a coaching or educational background across the private and public sector, and from candidates on relevant degree courses who are seeking a placement year opportunity. Outstanding communication and inter-personal skills to build strong relationships with pupils, staff, and parents are essential, as is a deep commitment to the school's aims and values.

Our mission is simple, we want every student to be the best that they can be, thrive in the best possible career and contribute positively to society. You will see from our website that our three key values permeate all that we do and have allowed us to grow from strength to strength:

Aspiration - Be the best you can be

Commitment - Do what it takes for as long as it takes

Success - Be ready to take on the world

As Principal, it has always been my philosophy to grow and nurture new talent so that we create the next generation of leaders, it is something that I have done throughout my career, and this role will support the successful individual on their journey. If you have high aspirations for children from deprived backgrounds and experience of delivering excellence we would like to hear from you.

We have also organised two opportunities to visit for more information about the post on Tuesday 23rd April at 3:45pm and Wednesday 24th April at 9:20am please contact Sumaya Seedat by email: sumayaseedat@crownhills.leicester.sch.uk to confirm your attendance. It is highly recommended that you attend this evening to support your application and ensure this role is suitable. After the information evening, if you have any further questions please contact Deborah Butler Head of PE at dbutler@crownhills.leicester.sch.uk

Please read the attached job description and person specification. If you are interested in applying, please fill in the application form on our website <https://www.crownhills.leicester.sch.uk/page/?title=Vacancies&pid=17>. Please include the e-mail addresses of all referees, and email it together with a letter of application (no more than 2 sides of A4) outlining your experience relevant to this post to jamey@crownhills.leicester.sch.uk by Monday 29th April 2024 9am.

KEY DATES:

Information Meetings – Tuesday 23rd April at 3:45pm and Wednesday 24th April at 9:20am

Deadline for applicants is 9am Monday 29th April

Interviews are likely to take place on Friday 3rd May

Yours sincerely,

A handwritten signature in black ink, appearing to read 'F Adam', with a long horizontal flourish underneath.

Mr F Adam (Principal)



JOB DESCRIPTION

Job Title: Sports Coach	11-16 Maintained
College: Crown Hills Community College	Grade 5, Point 11
Reports to: Assistant Principal and Head of Faculty	Salary: £22,498.30 (actual salary) £26,421 full time equivalent
<p>Term: Permanent, 37 hours per week, term Time only plus attendance on 3 Teacher Days. Additional holiday hours maybe available to support holiday activities.</p>	
<p>Additional: There will be some flexibility in the daily hours, for example 2 days per week may include 7.30 start to support the pre-school strength and conditioning programme and finish earlier. 3 days may start later and finish later due to after school fixtures or training.</p>	

RESPONSIBILITIES AND ACCOUNTABILITIES :

- Supporting the Deputy Head of Faculty with the strategic vision and oversight of the sports academy
- Coaching students within the sports academy to a high level in preparation for local, regional and national competitions
- Prepare and deliver strength and conditioning programmes to support students
- Deliver a mentoring programme for students to support their needs
- Identify and recruit students to the Sports Academy
- Liaise with additional sports coaches to support the Sports Academy Programme
- Communicate effectively with key stakeholders, including parents, other schools, FE/HE institutions, and governing bodies.
- Support the planning of enrichment activities to ensure exposure to elite level performance
- Monitor and evaluate students' progress on the Sports Academy
- Accompany students to competitions and fixtures
- Deliver Physical Education lessons
- Coach sports within the extracurricular provision
- Ensure that health and safety issues are reported as appropriate and that PE facilities and equipment are maintained in line with health and safety guidelines
- Any other duties aligned with role as requested by the Head of PE

KNOWLEDGE AND UNDERSTANDING :

- A proven track record of coaching / playing one of the Sports Academy key sports
- Experience of teaching / coaching students in large groups across various activities
- Knowledge and understanding of fitness, injury, nutrition and sports science
- Able to manage a team of coaches
- In own specialist sport, able to support other staff in teaching/coaching
- Able to set and manage a budget
- An understanding of instructional teaching, such that pupils know more, remember more, and are able to do more
- A clear understanding of the college aims and vision
- Understand the statutory aspects of education and how they apply in the faculty – SEN Code of Practice, equal opportunities, health and safety etc.
- Able to adapt delivery to suit the needs of a range of learners, including those with EAL and SEND
- A good level of IT knowledge, particularly MS Office applications
- Ability to reflect on own coaching/teaching to continue to develop as a practitioner

PERSON SPECIFICATION			Assessed by:		
No.	CATEGORIES	Essential/ Desirable	Application Form	Interview / Task	

QUALIFICATIONS & TRAINING

1	Appropriate degree	D	✓	
2	Evidence of playing / coaching qualification in Badminton, cricket or fencing	D	✓	
3	Coaching qualifications in other sports	D	✓	
4	A further qualification, degree, diploma, certificate in relevant subject	D	✓	

EXPERIENCE AND SKILLS

5	Recent experience of coaching to a high level	D	✓	✓
6	Excellent communication skills	E	✓	✓
7	Good ICT skills	E	✓	✓

8	At least 3 years' coaching experience, preferably in more than one setting	D	✓	✓
9	Evidence of a commitment to continuing professional development	E	✓	
10	Experience of delivering sessions in a school setting	D	✓	✓
11	The ability to lead and motivate teams of adults and young people	E	✓	
12	Experience of working with NGBs	D	✓	✓

SPECIFIC KNOWLEDGE

13	A clear vision of how the Sports Academy students can progress	E	✓	✓
14	Ability to establish effective working relationships with individuals, groups and organisations	E	✓	✓
15	Ability to work effectively as an individual and in a team	E	✓	✓
16	Effective administration and time management skills	E	✓	✓
17	Ability to liaise with outside agencies	D	✓	

EQUAL OPPORTUNITIES

18	Must be able to recognise discrimination in its many forms and willing to put the Council's Equality Policies into practice fully	E	✓	
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