

# Apprenticeships & T-Levels

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ENTERPRISE**  
COMPANY

# Apprenticeships & T-Levels

## Agenda for today's session:

- 1. What is a T-Level**
- 2. What is an Apprenticeship**
- 3. Technical Vs Academic (Why/Benefits)**
- 4. Compare Qualification Levels (handout)**
- 5. Understand Pathways (handout)**
- 6. Parent/Carer support resources (Amazing Apprenticeships website)**
- 7. Have a go - Vacancies (How to find them)**
- 8. Q&A with Abida Uddin, Dunelm Apprentice**
- 9. Final Questions / Close**

# What is an Apprenticeship?

- **TRAINING** - apprentices spend at least **20%** of their working hours completing classroom-based learning with a college, university or training provider which leads to a nationally recognised **QUALIFICATION**.

- An apprenticeship is a **PAID** job, with full employee benefits.

	21 and over	18 to 20	Under 18	Apprentice
April 2024	£11.44	£8.60	£6.40	£6.40

1. Active and hands-on
2. Alternative to academic pathway
3. Early experience and exposure to the real world
4. Clear and bespoke development plan

# What is a T-Level?

- **COLLEGE** - students spend at least **80%** of their hours completing classroom-based learning with a college, which leads to a nationally recognised **QUALIFICATION**.
  - **WORK** - students spend **20%** of their time in work to gain experience while learning.
1. Academic with a practical focus
  2. Very new – started in 2021
  3. Early exposure to the real world
  4. Courses developed by Industry – focussed on specific skills needed in those job areas

[What are T Levels - YouTube](#)

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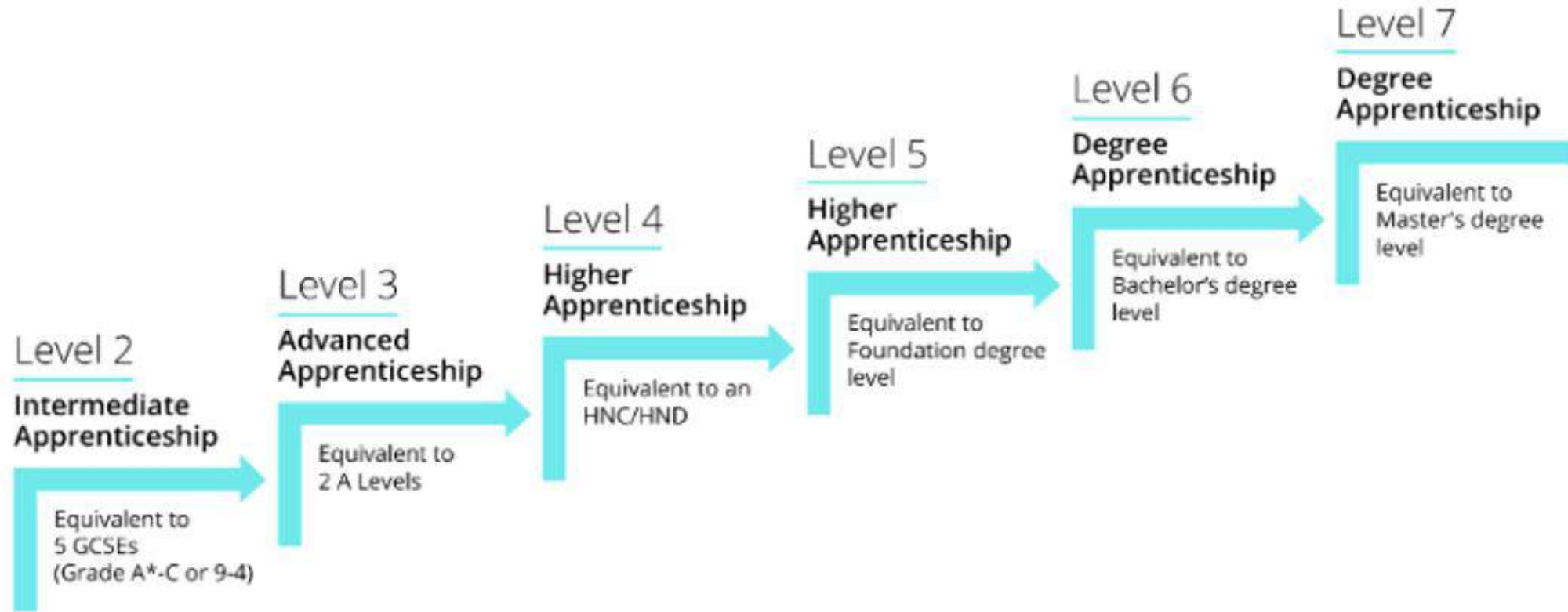
# Technical Vs Academic

- 1. Pay**
- 2. Experience in real job**
- 3. Qualification while earning**
- 4. Experience roles before spending years studying**
- 5. Early start on your career ladder**
- 6. Same level qualification as academic, but also have experience**

- 1. University/campus experience**
- 2. In-depth focus on subject of study**
  
- 1. Competitive graduate job market**
- 2. Unlikely to have much experience of work**
- 3. Will have incurred costs**

# Compare Qualification Levels

Apprenticeships are available across a number of different levels of role: from apprenticeships for new starters to higher and degree apprenticeships. An apprenticeship is on-the-job training available to those aged 16 and over. Apprenticeships must last for at least 12 months, typically lasting between 12 to 18 months.



# Understanding Pathways

Qualification	Description	Length of Time	Assessment	Level of Study	Award UCAS Points	Entry Requirements	Work Experience	What does it lead to?
Apprenticeships →	A real job with training and a salary	1 year minimum	Apprenticeship dependent (includes demonstrations, presentations and/or exams)	2/3 with the possibility to progress to higher and degree apprenticeships	No	Employer dependent Age 16+ Evidence of interest and ability to complete	Yes (paid job with at least 20% off the job training)	Higher level or degree Apprenticeship University/College Work
A Levels →	An academic qualification, similar in style to GCSEs that prepares you for further study	2 years	Mostly exams at the end of the course	3	Yes	For individual schools and colleges to decide (commonly 5 GCSEs at grade 4 and above)	No	Apprenticeship University/College Work
T Levels →	A technical study programme, equivalent to 3 A Levels, with an industry placement that makes up 20% of the course. T Levels are designed to give you the skills that employers need	2 years	Exams, projects and practical assignments	3	Yes	Set by each school / college	Yes (80% classroom, 20% work)	Apprenticeship University/College Work
Technical/Vocational →	Qualifications that teach you how to do tasks specifically related to the industry and role you want to be in	Course dependent	Course dependent (coursework and exams)	1+	Yes	Course dependent (coursework and exams)	Course dependent	Apprenticeship University/College Work
Applied →	Qualifications that prepare you for further study by combining academic learning with practical skills to give you a broad overview of working in a	Course dependent	Course dependent (coursework and exams)	3	Some (course and award organisation dependent)	Set by each school / college	Course dependent	Apprenticeship University/College

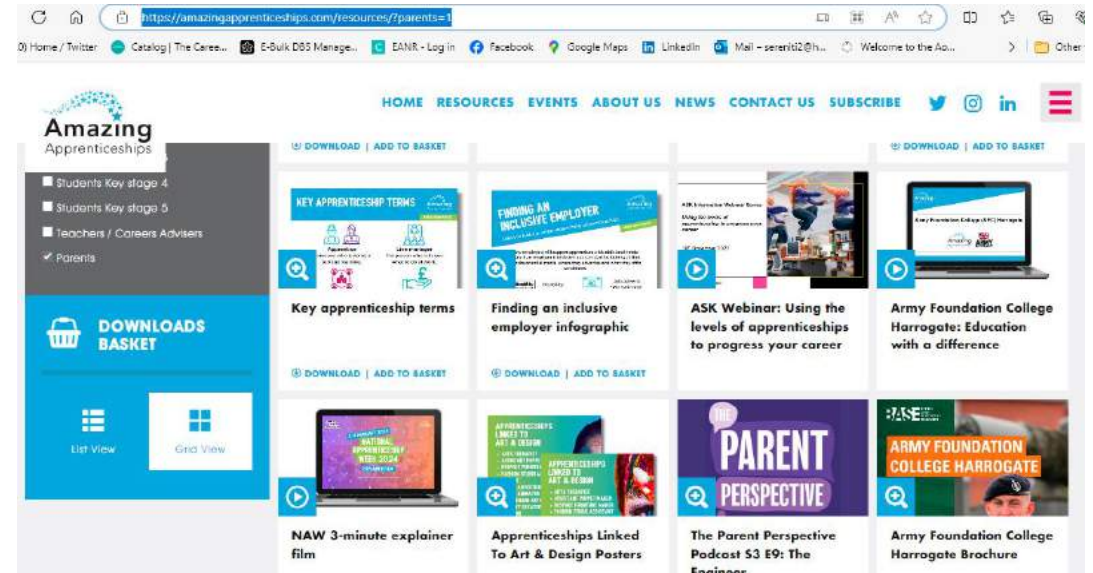
# Support for Parents



- School Staff, especially Careers Adviser or Careers Leader
- Colleges / Universities
- **Amazing Apprenticeships** [Apprenticeship resources for schools, teachers, parents \(amazingapprenticeships.com\)](https://amazingapprenticeships.com/resources/?parents=)
- **Government website (NAS)** [Find an apprenticeship - GOV.UK \(www.gov.uk\)](https://www.gov.uk)

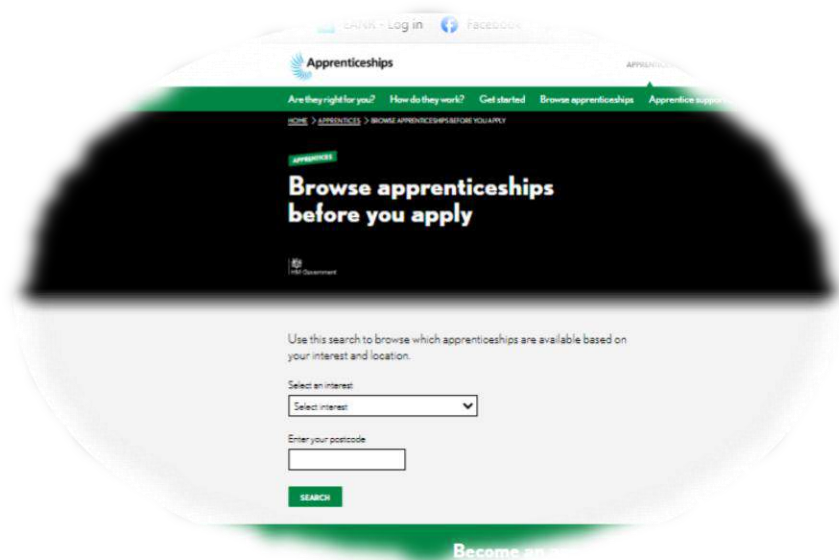
[This is My Story - Film \[with BSL\] on Vimeo](#)

[Apprenticeship resources for schools, teachers, parents \(amazingapprenticeships.com\)](https://amazingapprenticeships.com)





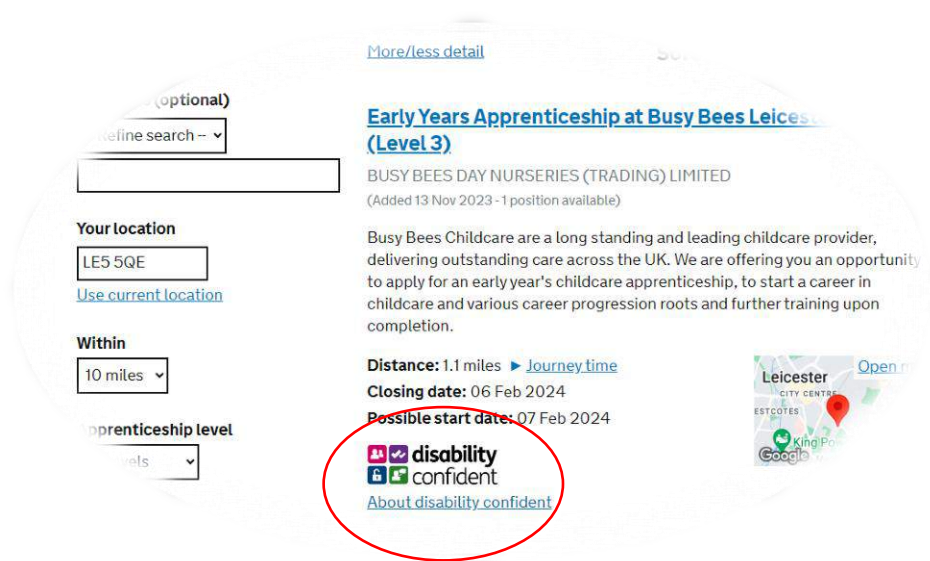
# Find an Apprenticeship Vacancy



Many places where you can search for vacancies, two of them here.

<https://www.apprenticeships.gov.uk/apprentices/browse-apprenticeships>

[Find an apprenticeship \(findapprenticeship.service.gov.uk\)](https://findapprenticeship.service.gov.uk)



**Note – Disability confident**

**HAVE A GO...** 😊

# Q&A

With Abida Uddin

**Buying and Merchandising Apprentice  
Dunelm HQ, Syston  
Started in September 2023**

# Apprenticeships & T-Levels

**Final Questions?**

**Thank you for your time!**