Crown Hills Community College

Level 3 Teaching Assistant

Permanent

Grade: 5, Point 11-14

27 hours per week, term time plus 3 Teacher Days

Salary: £21,589 – £23,836

Pro rata Salary: £13,392.89 - £14,786.83

Responsible to: Head of Faculty

Dear prospective applicant,

Thank you for expressing an interest in this key vacancy at our college.

This is an extremely strange time for us all and even stranger to be recruiting for such an important post but due to the promotion of the current post holder the situation is thus and we are looking for someone to support us on our journey to becoming a great college.

In the top 12% of schools nationally, Crown Hills Community College blends a 70-year history of inclusive education with an innovative, forward-looking approach to providing a state education like no other to 1,500 students from inner city backgrounds.

The School now seeks to appoint an exceptional individual to work within the special educational needs faculty.

We are looking for someone that is able to have the patience and perseverance to work with our most vulnerable of students. This successful candidate will be attached to a Year group under the COVID bubble and will support a range of students with and without and EHCP.

To be successful, the appointee will possess a proven track record of working in this field and show their willingness to support our college and its vision.

How we lead is as important as the direction we are taking staff in. We have 200 staff and 1500 students, so your ability to work with different groups of people in a dynamic environment is paramount and a key part of the role.

Over the past three years the college has changed significantly not only in its performance but in the way it operates. We are not interested in the OFSTED grade or judgement and it is not something that we use to threaten staff with nor do we use it to set policy. We do what is best for the staff and the students underpinned by a set of clear values and we trust that everything else will take care of itself. I would therefore urge you to visit us and to look at our website and the video about what it is we stand for and why you would want to join us - https://www.crownhills.com/join-us/
The College has been serving the community since 1950 and continues to be a Good school after last being inspected in May 2019, where were on the cusp of being outstanding.

I want us to be at the forefront of educational excellence because we want to provide the best educational experience possible for the children in our care. This is extremely difficult in a climate of ever increasing accountability and diminishing resources. However, I sincerely believe that if we lead this community by staying true to our values then it is possible.

I have therefore spent time with staff and exploring what it is we stand for and after a school wide consultation have decided that **ASPIRATION, COMMITMENT AND SUCCESS** are the three key drivers that will support the development of our pupils.

The successful candidate must be able to build on the faculty’s relative successes and move it forward. In doing so, you will be able to draw on the expertise and support of Senior Leaders, other Middle Leaders and various colleagues across the school and use its state-of-the-art facilities to effect the necessary changes which we will empower you to make.

**Further information about the college’s aims and values can be found on our website at [www.crownhills.com](http://www.crownhills.com).**

We expect applicants to be committed to equal opportunities, multi-cultural education and team-working.

Crown Hills has a strong commitment to C.P.D. This is an excellent place in which to further a career in leadership.

We are very clear that the gender, background, colour, poverty, wealth or social status of a child should have no bearing on how well they perform and staff here work extremely hard in trying to close that gap between the different groups of pupils.

We want to build a learning community that is built on trust and continuous professional development.

If you have high aspirations for children from deprived backgrounds and want to support the leadership of excellence by improving pupil outcomes, then we would love to hear from you.

Please read the attached job description and person specification. If you are interested in applying, please fill in the application form available on our website: [www.crownhills.com](http://www.crownhills.com), please include e-mail addresses of all referees, and e-mail it together with a letter of application (no more than 2 sides of A4, font 12) outlining your skills, qualifications and experience relevant to this position to jamey@crownhills.leicester.sch.uk by Friday 25th September 2020 at 9am.

Interview dates TBC

Should you wish to visit the College please contact my PA Jo Amey by email jamey@crownhills.leicester.sch.uk

I look forward to meeting you and receiving your application.

Yours sincerely,

**F Adam**

Principal